

Pasteur Network

Conflict of Interest Policy

The ethics of good non-profit governance, which the Pasteur Network (Network) wholeheartedly aspires to follow, requires the Network to be observant of any potential conflicts of interest. This policy applies to: (i) Network staff; (ii) binding and non-binding governance committees (e.g., Pasteur Network Association Board of Directors, Strategic Advisory Board); and (iii) representatives of member organizations.

Conflict of Interest Statement

- A. Individuals covered by this policy, including representatives of member organisations, must disclose in good faith any potential conflicts of interest, which could result in direct, or indirect, financial or personal benefit to themselves, their organization, or a closely associated person (*via Annex 2*).
- B. Individuals, including representatives of member organisations, must notify the Executive Director (who will thereafter notify the appropriate committees) of any outside affiliations and/or interests with other boards or organizations that conflict with the mission and core values of the Pasteur Network (*via Annex 2*).
- C. Individuals, including representatives of member organisations, are not permitted to engage in official transactions or communications on behalf of the Pasteur Network that do not benefit the Pasteur Network.

Conflict of Interest Disclosure

I have read the Conflict of Interest Statement (above), the questionnaire (Annex 1), and disclosed any conflicts of interests (Annex 2). To the best of my knowledge, except as disclosed in Annex 2, I do not have any further interests, requiring disclosure. If any situation should arise in the future which I think may be a conflict of interest, I will promptly disclose the conflict in writing to the Executive Director.

Name (print): _____

Pasteur Network Affiliation (check all that apply):

- Pasteur Network Association Board of Directors and Co-opted Members
- Strategic Advisory Board (SAB) to the Pasteur Network Association
- Pasteur Network Staff
- Representative of Member Organisation: _____

Signature:

Date:

Annex 1

Conflict of Interest Questionnaire

Question 1

Have you, within the past 12-months, received remuneration for employment, services, or consulting from an external entity with an interest related to your role or participation in the Pasteur Network?

Question 2

Have you, within the past 12-months, received support related to research (e.g., grants, contracts, in-kind support) from an external entity with an interest related to your role or participation in the Pasteur Network?

Question 3

Do you have current investments in a commercial entity with an interest related to your role or participation in the Pasteur Network? *Please also include indirect investments through trusts or holding companies, and exclude mutual funds, pension funds, or similar broadly diversified structures.*

Question 4

Do you have any current intellectual property rights (e.g., patents, patent applications, copyrights, trademarks, licenses) that might be enhanced or diminished by the outcome of your participation in the Pasteur Network?

Question 5

Has an external entity with an interest related to the subject matter of your work or your participation in the Pasteur Network paid you, within the past year, for travel or rela?

Question 6

Do you hold an office or other position, paid or unpaid, in an entity where you may be expected to represent interests or defend a position related to the subject matter of your work or participation in the Pasteur Network?

Question 7

If not already disclosed above, do you work for, or represent, an organization that could be considered a competitor of the Pasteur Network, or could your participation in in meetings, events, or work related to the Pasteur Network enable you to obtain access to a competitor's confidential proprietary information, or create for you a personal, professional, financial or business competitive advantage?

Question 8

Do you have outside affiliations and interests with other boards or organisations that may be in conflict with the mission and core values of the Pasteur Network?

Annex 2

Conflict of Interest Disclosure

- I do not have any conflict of interests to report
- I have the following conflict (s) of interest(s) to report (please specify, based on the questions above, any other nonprofit and for-profit boards on which you or a closely associated person sit, relevant financial interests, relevant for-profit businesses for which you or an immediate family member are an officer or director, or a majority shareholder, and / or outside formal affiliations and interests with other boards or organisations in conflict with the mission and core values of the Pasteur Network:

Name of discloser / interest (and relationship, if relevant)	Role in relation to the Pasteur Network	Description of interest	Has the Network already been notified of the interest? If yes, when?